

**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council
Hosted at 1600 University Avenue West #200
Saint Paul, MN 55104
August 2, 2021**

**Members Present (via
Teams)**

Nick Muhammad, Chair
Biiftuu Ibrahim Adam
Dave Titus
Sue Abderholden
Nikki Engel
Paul Novotny
Sean Deringer
Julio Zelaya
Mike Tusken
Tsua Xiong

Members Absent

Andrew Mathews
Kaohly Her
Anne Haines Holy Eagle
Cathy Spann

Staff Present

Erik Misselt
Jeff Winger
Abby Brown
John French
Michelle Haggberg
Angie Rohow
Rebecca Gaspard

Others Present

The meeting was hosted in person at the MN POST Board office, no members from the public attended.

Call to Order: Chair Muhammad called the meeting to order at 9:01 am.

Approval of the Agenda: The vote to approve the agenda was unanimous via a voice vote.

Approval of the Minutes: The motion to approve the meeting minutes for June 7, 2021 was made by Ms. Engel and was seconded by Ms. Abderholden. The minutes were approved by a voice vote.

POST Course approval process: Director Misselt introduced one of MN POST Board's Continuing Education Coordinators, John French, to discuss the changes being made to the course approvals process. The Mandated Training Approved Entities/Sponsors on the MN POST Board website are being updated monthly for the mandated learning objectives:

- Autism
- Crisis Intervention
- Conflict Management
- Implicit Bias

Ms. Abderholden indicated that she would like more communication and input between the staff members and the stakeholders in regards to the Approved Sponsors and how those approvals are being determined. Mr. French indicated that he would begin to work closer with groups including NAMI to gain input from the community going forward.

Drug and Alcohol Testing of Peace Officers: Chair Muhammad indicated that he had heard concerns from the community regarding the requirements in regards to drug and alcohol testing of Law Enforcement Officers after an Officer Involved Use of Force or Critical Incident. There was discussion as far as what rights officers have in those situations. As there

wasn't clear consensus on the rights and responsibilities, Ms. Adam offered to seek a presentation from Special Agent Scott Mueller from the MN BCA for the next council meeting.

Review the Complaint Process being drafted by the Special Complaint Committee:

Director Misselt presented the draft of the complaint process and updated complaint form for feedback as requested by Ensuring Police Excellence and Improving Community Relations Advisory Council. While there was overall approval of revamping the process and form, a few of the members requested that the form also the model policy regarding racial profiling should be listed or highlighted on the form.

The council meeting adjourned at 10:33 am.

The Ensuring Police Excellence and Improving Community Relations Advisory Council approved the foregoing minutes when it met on September 13, 2021.